

## APPRENTICE RATES

CLASSIFICATION	JOURNEYMAN
	LEVEL 0
	100%
	1/1/2022-6/30/2022
ONE HOUR BENEFIT	\$63.02
HOURLY WAGE RATE	\$46.40
*VACATION FUND	\$13.45
ANNUITY FUND	\$15.35
INSURANCE FUND	\$16.10
PENSION FUND	\$13.60
SUPPLEMENTAL BENEFIT	\$0.60
APPRENTICE JOURNEYMEN'S EDUCATIONAL FUND	\$1.27
INDUSTRY PROMOTION FUND	\$0.35
IMPACT	\$0.29
SCHOLARSHIP FUND	\$0.25
580	\$1.45
LABOR MANAGEMENT	\$0.14
*INTERNATIONAL ORGANIZING FUND	\$0.17

FIRST YEAR, SECOND YEAR, THIRD YEAR, FOURTH YEAR & PRE-APPRENTICE RATES 1/1/2022-6/30/2022					
	YEAR 4	YEAR 3	YEAR 2	YEAR 1	PRE-APPRENTICE
	LEVEL 7	LEVEL 8	LEVEL 9	LEVEL 10	LEVEL 11
ONE HOUR BENEFIT	\$21.83	\$20.57	\$19.31	\$18.06	\$8.00
HOURLY WAGE RATE	\$32.06	\$28.40	\$24.77	\$21.13	\$20.00
*VACATION FUND	\$2.00	\$2.00	\$2.00	\$2.00	\$0.00
ANNUITY FUND	\$3.00	\$3.00	\$3.00	\$3.00	\$2.00
INSURANCE FUND	\$9.00	\$8.31	\$7.62	\$6.93	\$5.55
PENSION FUND	\$7.38	\$6.81	\$6.24	\$5.68	\$0.00
IMPACT	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
*INTERNATIONAL ORGANIZING FUND	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17

Please DO NOT take out Vacation Fund contributions from Pre-Apprentices.  
Also, DO NOT take out Working Assessment Contributions for First Year, Second Year, Third Year, Fourth Year and Pre-Apprentices.

**\* TAXABLE PORTION OF THE BENEFIT**